

Farm for the Future

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Jo Maynard Ltd Some of our growing Team











Lots of change...



- De-linked payments (reducing)
- Stewardship and grants (schemes evolving)
- Natural capital (soils, water, air)
- The weather (storms, drought, water)
- Commodity prices (increased variation)
- Availability of labour (local, foreign)
- Planning policy and regulation
- Potential change in Government?



Is your business resilient to these changes?



- Do you know how well your business is performing?
- Is it profitable?
- How does your business compare against other similar businesses?
- What opportunities are there?
- Have you made a plan? (in your head, on paper, with help?)
- Does your longer-term plan include succession or a sale?

Direct Payments



%	
Direct Payments	

Average Farm Business Income (£)

54%	All
8%	Horticulture
84%	Mixed
17%	Poultry
40%	Pigs
108%	Lowland Grazing Livestock
101%	LFA Grazing Livestock
33%	Dairy
48%	General cropping
53%	Cereals

Business Performance - financial



- Gross margins
- Turnover/Income/Output
- Variable costs
- Fixed costs
- Net Profit

- Profit as a % of turnover
- Increasing or decreasing pattern of profitability?
- What is the aim?
- Sufficient drawings; or salary and dividends?
- Sum for reinvestment?
- Gearing and stress testing

Benchmarking



What Is Benchmarking?

Benchmarking is a process where you measure your company's success against competitors to discover how to improve your performance.

BPS and De-linked payments



Amount types	2020 amount (€)	2021 amount (£)	2022 amount (£)
BPS gross value	€ 26,696.12	£34,089.80	£34,089.80
Greening gross value	€ 11,553.71		
Young Farmer claim value	€ 0.00	£0.00	£0.00
Total value	€ 38,249.83	£34,089.80	£34,089.80
Euro to Sterling exchange rate (2020)	0.89092	Not applicable	Not applicable

Total gross values in Sterling	£34,077.54	£34,089.80	£34,089.80
Total reference data			£102,257.14

Progressive Reductions



Calculation

Reference Amount £34,085.71

Less £17,247.14

Balance for 2024 £16,838.57

2025?

2026?

2027?

2028 Zero

Calculation	Value
Total reference data (sum of BPS 2020, 2021 and 2022 gross amounts)	£102,257.14
Divided by 3 to give an average	£34,085.71
Delinked payments reference amount	£34,085.71

Payment band	2024
£30,000.00 or less	£15,000.00
Amounts above £30,000.00 and no more than £50,000.00	£2,247.14
Total progressive reduction	£17,247.14
Percentage reduction for 2024	
Scheme year	2024
	50%
£30,000.00 or less	

Performance – optimisation of the core business



- Units of production (e.g. livestock numbers)
- Unit selection (e.g. breeds)
- Land area (e.g. acres/hectares available)
- Land security (basis of occupation)
- Infrastructure (buildings, services)
- Equipment (machinery purchase or lease)
- Labour (family or employed; availability of skilled labour; training)

SWOT analysis





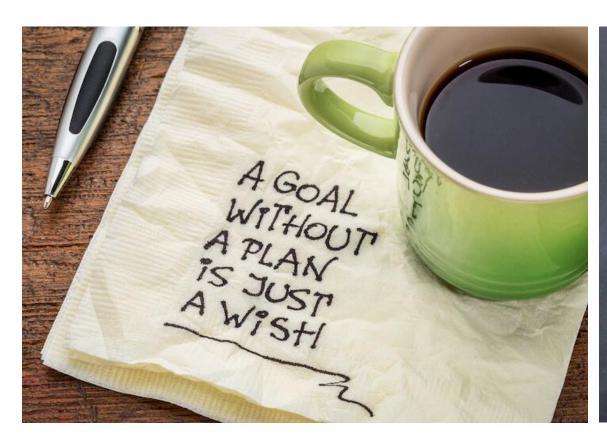
Performance - diversification



- Added value direct selling
- Added value processing
- Change of use of land or buildings
- Natural capital opportunities
- Tourism a saturated market?
- Education

The plan





"He who fails to plan is planning to fail" - Sir Winston Churchill

The future plan





Tax planning

- Income tax
- Corporation tax
- SDLT
- Capital Gains Tax
- Inheritance Tax



Succession or sale?



- Does the business end with you?
- How are you going to achieve a smooth transition to your successor?
- For AHA 1986 tenancies, does you preferred successor qualify?
- For FBT tenancies, is your relationship with the landlord positive?
- For owner occupied holdings, how will you cater for the wider family?

Change...



Brings opportunities

Thanks for listening